

# Rules for Fellows

1. Duration of Fellowship: - 1 year & three months
2. Accommodation and bedding provided on sharing basis with Fellow colleague. (2 per year and an overlap of six months)
3. Stipend: - Rs. 5000/- per month
4. Food facility is provided by the hospital canteen at nominal rates.
5. No family members / spouse will be allowed to accompany / stay in the hospital premises.
6. Fellow is on emergency duties in the evening & night.
7. Fellowship training programme: -

**2months:** - Getting acquainted with hospital functioning, OPD work-ups, and methods of examination of Fundus.

**4months:** - Medical retina  
FFA + Lasers + Ultrasound

**3months:** - Alloted for research work and atleast one publication in the national (IJO) / international journal.

**6months:** - Surgical retina

8. A Fellow is entitled to a total of fifteen days leave during his tenure.
9. No drinking or smoking will be permitted in the hospital premises.
10. All Fellows are required to maintain a logbook.
11. Fellowship can be terminated any time, at the discretion of medical director, if any candidate is found inefficient performing his duties or breach of rules.
12. While there is ample opportunity to assist and observe all kind of V-R procedures, Fellows should not expect to do cases independently. As an when consultants gain confidence in their surgical abilities they will be asked to do certain steps along the way but not on their own.
13. During the first 15 days Fellows can join and observe the functioning of the hospital, & if they are convinced they would like to stay on for one year and three months they will then have to execute a refundable bond for 25000/- rupees.